

April 2, 2020

CH2004-01

From: Ty Blackford, President & CEO

To: CHPRC Employees (please cascade)

Subject: MESSAGE FROM TY; OUR CURRENT STATUS

We are in new and uncharted territory, and of one thing we can be certain: it will continue to change. First, I want to thank you for your continued commitment as we face this challenge together as a company in the Hanford family, a community, a nation and the world. Please remember to take care of yourselves and your families.

Right now, we have a small number of CHPRC employees reporting to work, performing routine surveillances to ensure our projects remain in a safe and compliant condition to protect the environment, community and region. I greatly appreciate those who are performing those essential mission-critical operations.

We also have many CHPRC employees continuing critical work activities from home, advancing the mission where possible by phone and computer. We are working closely with our client to define the work currently occurring, what additional work may occur given our limited supplies of personal protective equipment and what resuming work would look like. To all involved, thank you.

I know many want to know when we will be getting back to our important work for the nation, state and region. Those decisions will be made with the Department of Energy and the other Hanford contractors, but also must consider the broader issues and needs of our nation. At this point, what I can tell you is that resuming work would occur in a thoughtful and deliberate approach, and we are in the planning stages of defining what that process looks like.

I know that when we do return to work, things will be different because they must be to assure our continued safety. Project and functional organization leadership are examining how to ensure greater personal distancing to the extent practicable with respect to work locations, work stations, pre-job briefs, routine meetings and other

instances where we have normally gathered. We will all have to adjust ourselves to new forms of communication and information sharing while still assuring each other we can do our work safely.

Communicating during this uncertain time is challenging, but we are doing our best to provide you accurate and timely information. I update our leadership teams every day, so you can continue to receive up-to-date information from them. I encourage you to dial into the SAC call on Tuesdays and Thursdays for updates. Finally, we have set up [an external webpage](#) to aid those not on HLAN or not teleworking, allowing them to access updates and archived employee communications.

Thank you again, hang in there, be safe and follow recommended actions, and [let us know](#) if you have questions as we navigate this time together.