

April 8, 2020

CH2004-04

From: Ty Blackford, President & CEO

To: CHPRC Employees (please cascade)

Subject: CURRENT STATUS: WEEK OF APRIL 6, 2020

I hope every member of the CH2M HILL Plateau Remediation Company (CHPRC) team and our contracting partners are faring as well as possible during this situation that seems to change daily. We're all navigating a new reality of increased concern for our loved ones' health, school closures, restrictions from our normal routines of visiting family and friends, as well as adjusted workplace roles and responsibilities. We are all affected by these changes.

I have those same concerns about my elderly parents. Two of my kids work in the healthcare industry, which worries their mother and I to no end, but at the same time also makes us very proud. We all have our concerns, but must remember we're in this together, and I am confident we will be stronger for it.

The Site remains in an essential mission-critical operations posture, with no Hanford employees having reported a positive diagnosis of COVID-19 to date. As this is a global issue with very real local impacts, changing the Site posture requires a deliberative process involving the Department of Energy, other contractors, our supply chain (specifically PPE) and public health guidance from a state and federal perspective.

Although I do not have a definitive date yet, when we do return, you should expect work to feel differently as we incorporate social distancing measures. This is not something we are used to, but we will get through it. It will require us all to be flexible, be good listeners and treat everyone respectfully.

The Business Services, Contracts and Resource Management teams have done a remarkable job ensuring our subcontractors and all CHPRC employees are accounted for and have received notice of compensation available. Our subcontract partners play

a vital role in our mission, and it's important we maintain their ability to join us with minimal disruption when work ramps up again.

My continued thanks to all of you supporting us from home and on Site during this process. I continue to be proud of the CHPRC team. Your resilience, dedication and willingness to contribute is inspiring! I know the days are long and tiring, but they are vitally important.

The best thing for all of us is to assure you take care of yourselves, and stay in touch. Rely on your management chain for flow-down of information. Send your coworkers [this external website](#) if they are not on HLAN so they can receive company information. Finally, [ask us questions](#) and share your thoughts.

On the behalf of the CHPRC leadership team, we wish you all continued good health and ask that you remain safe and secure. We will continue to provide information as we get it.