

September 10, 2020

CH2009-05

From: Ty Blackford, President and CEO

To: CHPRC Employees (please cascade)

Subject: CHPRC PHASE 2

CHPRC will continue our phased remobilization next week, bringing back approximately 100 people. We will continue bringing back non-portable workers each week through September, with our goal to bring all non-portable workers back to the workplace by Sept. 30, 2020 while monitoring site and local conditions. Those assigned to teleworking will continue to do so for the foreseeable future.

For CHPRC, this is what an extended Phase 2 looks like for us – many people on the projects working on Site, with project support and functional organization employees largely teleworking. We are reassessing our future scope and determining what we can accomplish, balancing Site priorities of safety and risk reduction while also considering the increased need for personal protective supplies due to COVID-19. We've shown we can still make meaningful progress despite the challenges we have faced over the past few months, and I am confident we will continue to do so.

With the start of school and the Labor Day holiday, we've had good discussions about work place distractions these past couple of weeks. Please continue to focus on what you can control – your health and safety and that of your coworkers.