

September 24, 2020

CH2009-21

From: Ty Blackford, President and CEO
To: CHPRC Employees (please cascade)
Subject: FOCUS ON FUNDAMENTALS

This week marks six months since the Hanford Site reduced operations due to COVID-19 and adopted controls and safeguards to allow a phased resumption of on-site work. On one hand, I can't believe it's been that long; on the other hand, it seems like it's been a lot longer than that.

One constant, though – is your commitment to keep moving forward, safely. We are now preparing to demolish former support structures near PFP and stabilize the three underground structures nearby. We treated nearly 2.4 billion gallons of groundwater, developed enhanced facility-specific training for the 324 Building project, resumed soil remediation activities at 100 K and submitted to DOE schedule and design documentation for the management of the Cesium and Strontium Capsule project and more.

With this, we've returned non-portable workers back to CHPRC projects, which is important as we face the possibility of no longer being able to charge COV time with the potential expiration of the CARES Act. Should the ability to charge COV expire, we will issue additional time charging direction. As always, if you have questions about this, please ask your [HR Representative](#) or [Just Ask](#).

Certainly, another constant is change and adversity. We continue to see it with regard to the global pandemic and current events. Closer to home, we faced wildfires and smoke, school re-openings (or continued remote learning) and contract transition announcements – all in just the past couple of weeks! We will continue to communicate with you as new information arises on these and other topics.

But our fundamentals remain constant, too. Focus on what you can control, and take actions to ensure the safety of yourselves, your family, your coworkers and our

community. Take a moment to refocus when you find you, or your team, distracted. Remember to practice the COVID-19 controls that have lowered case rates here in the Tri-Cities. Finally, stay home if you are sick! That is fundamental to protecting each other.

Thank you for all you do.