

November 4, 2020

CH2011-01

From: Ty Blackford, President and CEO  
To: CHPRC Employees (please cascade)  
Subject: REMEMBER RESPECT

We have had a year of many challenges: COVID, fires and smoke, school delays and closures and contract transition. These have all contributed to numerous distractions that have potential to impact us individually and as a team. Yesterday's elections, and the aftermath, will continue to represent a potential distraction for many of us.

Regardless of the issue or in this most recent instance, the outcome of the election, we all have a moral and professional obligation to maintain our focus on our critical cleanup work at Hanford. We cannot let this negatively impact our ability to move the critical Hanford mission forward. This focus is one way we can continue to influence our future, through safe, compliant progress made as a proud One Hanford team.

Please remember to continue to exercise the highest levels of respect toward each other. This is something we've talked about a lot these past few months, and it bears repeating. We can control how we interact with each other and watch out for each other so we can safely perform the challenging work in front of us. I am very proud of the efforts you all have exhibited on this particular subject over the last months. I also know it is something we all need to be continually mindful of, and practice at all times.

Also, please continue to respect the COVID controls we adopted and implemented here at the Hanford Site. We are seeing more cases in the community and employees getting sick in the community, and we all have a part to play in preventing the spread of this disease.

I understand that, after nearly eight months, many of us are tired of the COVID controls. As it is with many other safety controls, just because it hasn't happened to you doesn't mean you can let your guard down. As colder weather brings people

indoors, and with the potentials for upcoming holiday gatherings, it's more important than ever to take steps to reduce the risk of illness.

Please do your part to keep yourselves, your families and your coworkers healthy. Do your part, too, to contribute to civility at work. Continue to be community safety leaders by respecting differences of opinion and exercising the most powerful tool each of us possess – setting the example for appropriate safety 24/7.