



CH2M HILL  
Plateau Remediation Company  
PO Box 1600  
Richland, WA  
99352

CHPRC-JMR-17-003

December 6, 2017

Dear Valued Subcontractor:

#### WASHINGTON STATE PAID SICK LEAVE LAW

In November 2016 Washington voters passed Initiative 1433 which, among other things, requires employers to provide their employees with paid sick leave commencing on January 1, 2018.

Because CH2M HILL Plateau Remediation Company, LLC (CHPRC) contractors are required by contract to comply with state laws, codes and rules, CHPRC felt it was important to make you aware of this new law. The accompanying link provides useful information from the Washington State Department of Labor & Industries (L&I).

<http://lni.wa.gov/WorkplaceRights/LeaveBenefits/VacaySick/EmployerInfo.asp>

Additionally, CHPRC has included an L&I fact sheet as an attachment to this message.

CHPRC appreciates your support and attention to this important matter. Should you have any questions about the new law implementing paid sick leave please contact L&I. Alternatively, you may sign up for training, webinars, and email updates at the L&I website listed above. Other questions may be submitted to the [PRC Contracts & Supply Chain Support](#) central mail box.

Sincerely,

A handwritten signature in black ink that reads 'John M. Robinson'.

John M. Robinson, Director  
Supply Chain

Attachment